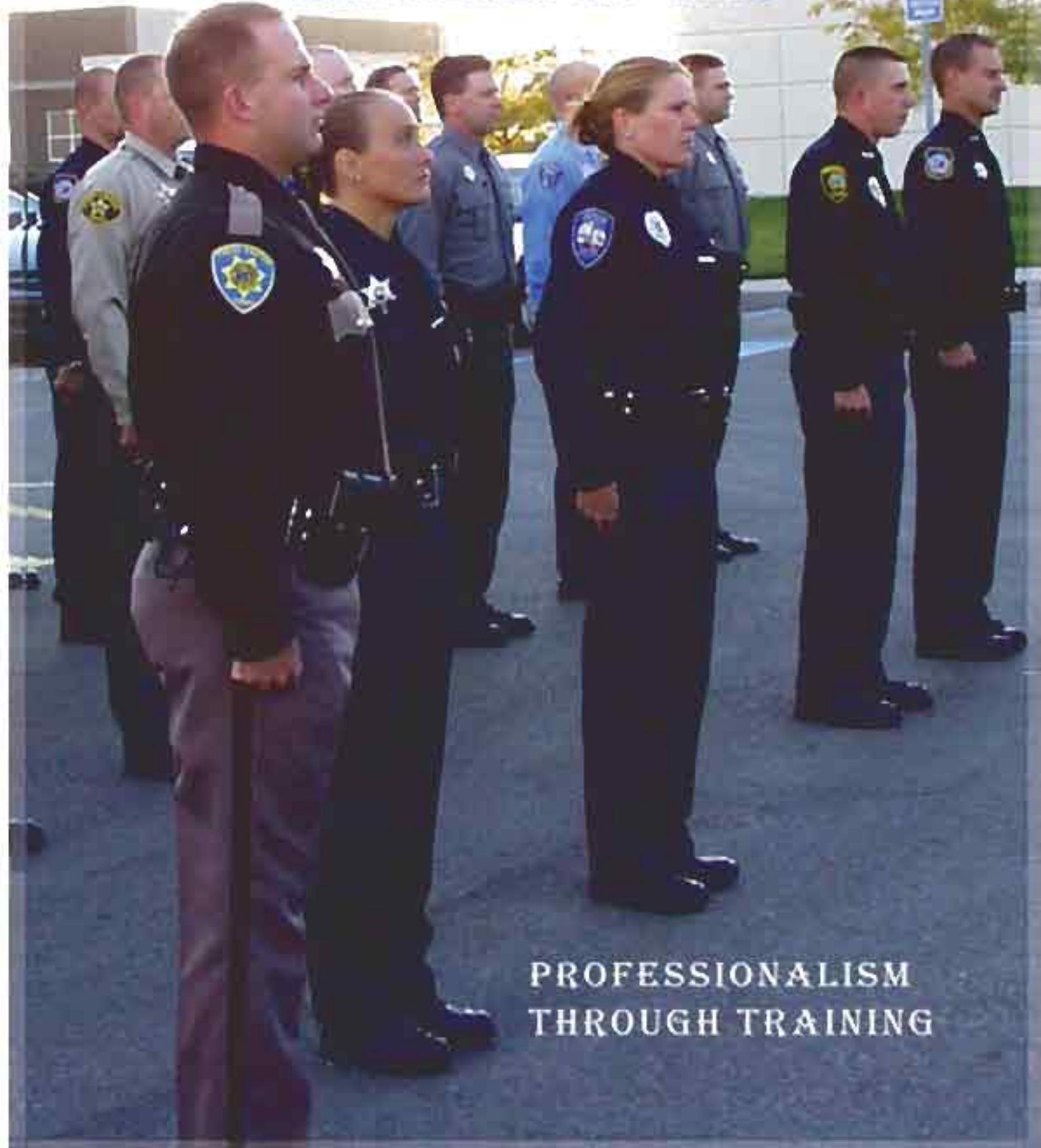


IDAHO POST ACADEMY

ANNUAL REPORT 2002



PROFESSIONALISM
THROUGH TRAINING



TWIN FALLS POLICE DEPARTMENT

LELANDR. DEVORE

Chief of Police

August 9, 2002

Governor Dirk Kempthorne
State Capitol Building
Boise, Idaho 83720

Dear Governor Kempthorne:

It is once again my privilege as Chairman of the Peace Officer Standards and Training Council to forward to you our report for the fiscal year 2001. It has been another eventful year keeping up with the training needs of all of Idaho's law enforcement officers at the POST Academy and throughout the state. It continues to be a rewarding experience for me to have worked with our POST Director, Mike Becar. I have been very impressed with the professionalism, innovativeness and grasp of the complex issues involved in policing today demonstrated by Director Becar and by his staff.

POST continues to provide outstanding training for all of Idaho's law enforcement officers. The efforts of the POST staff, and their effectiveness at meeting the very diverse and ever expanding needs across our rapidly growing state are commendable. Effective and timely training is essential to the accomplishment of our mission of providing safe and secure communities. The importance of training law enforcement officers cannot be over-emphasized, even in the face of serious budget implications in our state and nation.

On behalf of the POST Council and the POST staff, we again wish to thank you for your strong support and dedication to law enforcement in the State of Idaho. There are many examples of this during the past year and we believe that our ability to accomplish the law enforcement mission is insured by your continuing support and we thank you for it.

It is an honor to again serve as Chairman of the POST Council. If there is anything we, at POST can do to assist you or your staff, please do not hesitate to call upon us. We are looking forward to working with you to meet the increasing challenges in the coming year and the years ahead. Thank you for your continued support of the men and women of Idaho's law enforcement community.

Sincerely,

A handwritten signature in cursive script that reads "Lee Devore".

LELANDR. DEVORE
Chief of Police Chairman,
POST Council

356 3RD AVENUE EAST • P.O. BOX 3027 • TWIN FALLS, ID 83303-3027
(208) 735-7200 FAX: (208) 733-0876 <http://www.tfid.org>

Acknowledgments from our Director

Michael N. Becar



This past year, Idaho POST Academy made significant strides towards completion of three long-term online projects. We updated our Internet website at <http://www.idaho-post.org>, with a complete cosmetic overhaul, an efficient navigation interface, and a search engine. We automated select options and cross-trained key staff in the design and maintenance of these web pages. We also laid the foundation for a new enterprise-wide e-Learning portal for online training and began development of the first four online courses to be offered. The e-Learning website is a new platform integrating with our current Internet website, bringing POST closer to our distance learning goals. The e-Learning website will allow students and trainers to interact in an e-Learning environment with real-time communication. It will provide comprehensive training and evaluation, featuring user authentication, media-rich courses, test modules with immediate feedback, and a repository of supplemental training materials providing up-to-date references for remote students. These new communication and training tools will allow easier access to information, supplement ongoing instructor-led courses, and continue to reduce department overhead costs by using technology to assist in bridging communication

across the large geographic areas of Idaho. Additionally, Idaho POST Academy completed a vital online project linking officers statewide to their personal training records through Internet access. We are dedicated to the support and continuation of law enforcement training by utilizing the necessary resources to effectively deliver training content, both online and offline.

Two years ago, we successfully partnered with the Department of Juvenile Corrections to provide all basic training for Juvenile Detention and Probation officers. We established training and certification standards for Juvenile Detention officers and hosted our first academies. When first partnered with Juvenile Corrections, certification for Juvenile Probation officers was not included in initial plans, however, the benefits of certification for Juvenile Detention officers was so apparent that we were requested to provide the same for Juvenile Probation officers. Legislation was passed giving POST the authority to certify Juvenile Probation officers, too, and we hosted our first academies for them.

As I review our accomplishments and success during this past busy year, I am amazed at how much we have accomplished and feel fortunate for the dedication and support of a talented staff at POST and in the regions. None of this would have been possible without their work and input. We also attribute our success to the dedicated and professional instructors from your agencies around the state. I would like to thank each and every agency for their continued support and assistance in making these accomplishments possible. We are continually grateful to the members of the POST Council, who contribute their time to improve the professionalism and standards for all Idaho peace officers.

As we look to the future, we will continue to serve the law enforcement and corrections community in Idaho, and provide peace officers who are ethical, physically and psychologically competent, well educated, professionally trained, career-oriented, motivated and sensitive to the needs of the public. We are preparing for the future now.



Peace Officer Standards and Training

Organizational Chart

Chief Leland DeVore
Twin Falls Police Department
POST Council Chairman

Colonel E.D. Strickfaden
Director Idaho State Police
POST Council Member

Michael N. Becar - 208-884-7251
Executive Director POST Academy
mike.becar@post.state.id.us

Doug Graves - 208-884-7049
Deputy Director POST Academy
doug.graves@post.state.id.us

IN-SERVICE TRAINING

John Parmann - 208-769-1420
Reg-1 Training Coordinator
john.parmann@post.state.id.us

Heather Gunn - 208-769-1420
Reg-1 Assistant
heather.gunn@post.state.id.us

Larry McGhee - 208-884-7252
Reg-2 Training Coordinator
larry.mcghee@post.state.id.us

Mindy Peper - 208-884-7322
Reg-2 Assistant/Web Designer
mindy.peper@post.state.id.us

Craig Rhom - 208-884-7321
Reg-2 Reserve Academy Coordinator
craig.rhom@post.state.id.us

Rory Olsen - 208-237-1505
Reg-3 Training Coordinator
rory.olsen@post.state.id.us

Jackie Mabey - 208-237-1505
Reg-3 Assistant
jackie.mabey@post.state.id.us

ACADEMIES

John Turnbull - 208-884-7255
Academy Coordinator
john.turnbull@post.state.id.us

Denise Marsh - 208-884-7256
Academy Coordinator
denise.marsh@post.state.id.us

Debbie Kindelberger - 208-884-7260
Academy Coordinator
www.idahopeaceofficersmemorial.com

Doris Hayward - 208-884-7320
Academy Assistant
doris.hayward@post.state.id.us

JUVENILE ACADEMIES

Roch Clapp - 208-884-7323
Juvenile Probation Academy Coord.
roch.clapp@post.state.id.us

Shelly McCoshum - 208-884-7324
Juvenile Detention Academy Coord.
shelly.mccoshum@post.state.id.us

Ann Bailey - 208-884-7326
Juvenile Academies Assistant
ann.bailey@post.state.id.us

SUPPORT STAFF

Patricia Christy - 208-884-7253
Management Assistant
trish.christy@post.state.id.us

Laura Johansen - 208-884-7254
Certifications Specialist
laura.johansen@post.state.id.us

Tamara Kelly - 208-884-7292
Dorm Manager
tamara.kelly@post.state.id.us

Rae Sebade - 208-884-7250
Front Office Specialist
rae.sebade@post.state.id.us

Jolene Robles - 208-884-7316
Scanning Coordinator
jolene.robles@post.state.id.us

Lisa Kindelberger - 208-884-7257
Grants Assistant/Web Designer
lisa.kindelberger@post.state.id.us

Joni Waybright - 208-884-7325
Technical Writer/
Web Course Developer
joni.waybright@post.state.id.us
<http://www.idaho-post.org>

Costs associated with this publication are available from POST in accordance with section 60-202, Idaho Code. The majority of photographs included in this issue have been taken by POST staff members: Doris Hayward, Debbie Kindelberger, Lisa Kindelberger, JohnTurnbull, Mindy Peper, Rory Olsen, and Larry McGhee. Some photographs were taken by Chad Sarmento and Deana McKay.

POST Council Members

Peace Officer Standards and Training

The POST Council members represent law enforcement and organizations within the law enforcement community. Their principle purpose is to set and enforce the training, education and employment standards of peace officers. Members are appointed by the governor and serve a four-year term. Meetings are conducted four times a year at different locations around the state. Members receive no compensation but are reimbursed for travel and per diem expenses. Appointment to the Council is considered an honor, and our members are very conscientious, working hard for the refinement of law enforcement in Idaho.



POST Council Chairman
Leland DeVore
Chief, Twin Falls
Police Department



Council Vice Chairman
Dan Weaver
Chief, Moscow
Police Department

Chief DeVore began his career in 1963 as an officer for the Fullerton Police Department in California. He worked as a patrol officer, traffic officer and detective. In 1971 he was promoted to sergeant; in 1977 to lieutenant; and in 1986 to captain. He has supervised and managed all three divisions of the police department. He served as Interim Chief of Police before retiring from the department in December, 1994, then accepted the job of Chief of Police with the City of Twin Falls, Idaho, in 1995 where he is presently serving. Chief DeVore has a B.A. in Police Administration from Cal State, an M.A. in Management from Redlands University, and graduated from California Command College. His affiliations include the Police Executive Research Forum, the International Association of Chiefs of Police, and the Idaho Chiefs of Police Association, and he is a member of the California Peace Officers Association. Chief DeVore is currently the Chairman of the POST Council. He and his wife, Barbara, have three children and five grand children.
<http://www.tfid.org/police/>

Chief Weaver is the Chief of Police for the City of Moscow. With 28 years of experience he served in every major division of the Moscow PD before becoming chief in 1995. He earned a B.S. in criminal justice from University of Idaho and a Masters in educational administration. He is a graduate of the FBI National Academy and Delinquency Control Institute, with over 2000 hours of police training. He has the basic, intermediate, advanced, management, and executive certificates through POST. He is a guest instructor at the University of Idaho and adjunct faculty member in Justices Studies at Lewis-Clark State College. He is on the board of directors for Gritman Medical Center and the Moscow Chamber of Commerce, and is Vice President on the board of directors for Opportunities Unlimited. Chief Weaver is an active member of Idaho Chiefs of Police Association and International Association of Chiefs of Police, and serves as a member of the legislative committee for Idaho Association of Cities. He fully supports the ideals of continued training and education and is dedicated to professionalism of law enforcement in Idaho. He is a lifelong resident of Idaho, is married, and has four children.
<http://www.its.uidaho.edu/police/index2.htm>



POST Council Members

Peace Officer Standards and Training



Robert Barowski
*Payette County
Sheriff*

Sheriff Barowski began his law enforcement career in 1971 with the Payette County Sheriff's Department. He then went to the Fruitland Police Department where he served as a patrol officer. He returned to the Payette Sheriff's Office in 1973 and worked his way up. He was elected Sheriff of Payette County in 1980, and has won reelection five times since then. Sheriff Barowski was appointed to the POST Council in 1994. He served as Chairman of the Council during 1996.



Tom Beauclair
*Director
Idaho Department
of Correction*

Tom Beauclair has worked for the Department of Correction for 27 years. He began with the Department in 1972 as a correctional officer. Through the years he has held numerous positions in the department, in areas including: treatment, security, and community corrections. Mr. Beauclair obtained his bachelors degree in Criminal Justice from Boise State University and a Masters in Counseling from the College of Idaho. He also has 15 years experience as an adjunct faculty member, teaching courses to undergraduate and graduate students in treatment and corrections. Mr. Beauclair became the Director of the Idaho Department of Correction in 2001. He oversees the department's seven state prisons, one private prison, five community work centers, and seven district probation and parole offices. The Department of Correction manages approximately 14,000 offenders in the State of Idaho. <http://www.corrections.state.id.us>



Daniel G. Chadwick
*Executive Director
Idaho Association
of Counties*

Mr. Chadwick is a member of the State Bar and is licensed to practice law in the State of Idaho. He served as a deputy in the Idaho Attorney General's Office. He was appointed as the Deputy Prosecuting Attorney for Payette County in 1983 and maintained a private law practice. Mr. Chadwick became the Executive Director of the Idaho Association of Counties in 1990. He serves on the National Council of County Association Executives. He has served on the POST Council since 1990. <http://www.idcounties.org/>



Ken Harward
*Executive Director
Association of
Idaho Cities*

Mr. Harward is currently the Executive Director of the Association of Idaho Cities, a position he has held since 1998. Mr. Harward served as the City Administrator and Finance Director for the City of Nampa, from 1974 until he took the reins of the Association of Idaho Cities. Mr. Harward has graduate and undergraduate degrees in public administration from the University of Utah. Mr. Harward was appointed to the POST Council in 1998. <http://idcities.govoffice.com/>

POST Council Members

Peace Officer Standards and Training



Michael Henderson
*Chief, Criminal Law
Division, Office of the
Attorney General*

Mr. Henderson earned an undergraduate degree at S.U.N.Y. at Stony Brook in 1975 with a major in Math.

He received his law degree from Brooklyn Law School in 1978. Mr. Henderson became employed by the Twin Falls County Prosecuting Attorney's Office in 1980. He then went to the Blaine and Ada County Prosecuting Attorney's Offices before coming to the Idaho Attorney General's Office in 1985. His areas of special interest in the criminal law field include confessions, jury instructions, juvenile cases, extradition, and homicide cases. He was appointed to POST Council in 1997.

<http://www2.state.id.us/ag/>



Gerald Hubbs
*Chief, American Falls
Police Department*

Chief Jerry Hubbs has been in law enforcement for 25 years. For the past 23 years, he has

lived in American Falls working for the American Falls Police Department. Chief Hubbs worked his way through the ranks and has been the Chief of Police for the past 10 years. Chief Hubbs has a Bachelor of Science degree from Brigham Young University where he specialized in Criminal Justice Administration and Law Enforcement. Chief Hubbs is also a certified Emergency Medical Technician (EMT). He is married and has six children, and two grandchildren.



Al Nicholson
*Chief of Enforcement
Department of
Fish and Game*

Mr. Nicholson has been in law enforcement for 27 years. The first 22 years were spent working in Arco, Salmon, and Idaho Falls as a Senior Conservation Officer, District Conservation Officer, and Regional Conservation Officer. Mr. Nicholson and his wife Lynn moved to the Boise area where he took over the position of Chief of Enforcement; they now live in Meridian. He currently oversees an eight million dollar law enforcement program with 112 employees statewide. Mr. Nicholson was appointed to the POST Council in 1998.

<http://www2.state.id.us/fishgame.html>



Brent Reinke
*Director, Department of
Juvenile Corrections*

Mr. Reinke was made Director of the Idaho Department of Juvenile Corrections by gubernatorial appointment in 1997. During his tenure, he

guided the department in implementing the Juvenile Corrections Act of 1995, developing a 10-year needs assessment and master plan, and providing funding and assistance to counties to establish youth programs. Mr. Reinke oversees the department's current juvenile institutions in St. Anthony, Nampa, and Lewiston, and over 30 contract providers, as well as seven district offices and the Boise office. Formerly a Twin Falls county commissioner and Filer city Councilman, Brent Reinke served in local public office for 11 years prior to his state service. Before joining the department, Mr. Reinke was appointed Chairman of the District 5 Juvenile Justice Council that serves the Magic Valley area. He was instrumental in implementing the county block grant and tobacco tax funded programs for District 5 juvenile services. Mr. Reinke maintains his residence in Filer, Idaho. He and his wife Carla have five sons.

<http://www.djc.state.id.us/>

POST Council Members

Peace Officer Standards and Training



*Colonel
E.D. Strickfaden
Director, Idaho State Police*

Colonel Strickfaden is a 35-year veteran of the Idaho State Police who began his career in 1967 as a Port of Entry officer at the King Hill Port of Entry. During his career, he worked his way up through the ranks, serving in almost every region of the state. In 1980 he was promoted from a patrolman in the Lewiston area to a sergeant in Twin Falls. By 1984 he was district commander in Idaho Falls, moving to the district commander position in Coeur d'Alene the following year. He has served in the headquarters office since 1991, first as a major in charge of field operations, then as Deputy Superintendent of the Idaho State Police. He was appointed ISP Superintendent by Governor Phil Batt and served four years prior to his appointment as the Director of the Idaho State Police by Governor Kempthorne in January 1999. Colonel Strickfaden is a 1963 graduate of Council High school and served four years in the United States Air Force. www.isp.state.id.us



*Dominic Venturi
SSRA, Federal Bureau
of Investigation*

Mr. Venturi was appointed as a Special Agent of the Federal Bureau of Investigation in 1985 and assigned to the Jackson, Mississippi field office. In 1989, he was assigned to the Critical Incident Response Group located at the FBI Academy, Quantico, Virginia. After earning his Masters of Business Administration, he was promoted to Supervisor and assigned to FBI Headquarters in 1996 where he served in the Domestic Terrorism Section and the Office of Inspection. In 1999, Mr. Venturi was assigned to Boise, Idaho, to direct FBI investigations throughout its four offices in southern Idaho.



*Byron Stommel
Bonneville County
Sheriff*

Sheriff Stommel began his law enforcement career in 1966 with the Idaho Falls Police Department. He walked the beat then worked the street as a Senior Patrol Officer. He worked in dispatch, sharing ambulance responsibilities with the fire department, worked in the traffic division and then in the detective division as a juvenile officer. He was promoted to Sergeant, serving first in patrol then as a supervising Sergeant of the detective division. He received the Idaho Falls Jaycees' *Distinguished Service to the Community* award for 1989. Sheriff Stommel ran for and was elected to the office of sheriff for Bonneville County in 1992, retiring from the police department with over 26 years of service, he was sworn into office as Sheriff in 1993. Important contributions as Sheriff include: obtaining a conviction in a double homicide, getting a jail issue before the public resulting in passage of a jail bond to build a 320-bed jail with detached work-release center, and the formation of the Sheriff's Inmate Labor Detail. Sheriff Stommel and his wife, Sylvia, have five children and fourteen grandchildren. <http://www.co.bonneville.id.us>

The POST Mission

Provide Idaho citizens with peace officers who are:

1. Ethical
2. Physically & Psychologically Competent
3. Well-Educated
4. Professionally Trained
5. Career-Oriented
6. Motivated
7. Sensitive to the Needs of the Public

POST Council Members

Peace Officer Standards and Training



Rocky Watson
*Kootenai County
Sheriff*

Sheriff Watson was born and raised in North Idaho. He served in the United States Marine Corps during the mid-60's. He started his career as a Police Officer with the Spokane Police Department. Sheriff Watson served as the Post Falls Assistant Chief of Police from 1970 until 1977. He was then elected Sheriff of Kootenai County, and served from 1977 until 1981. He spent the next twenty years in the private security industry managing the Watson Agency, and contracting with a variety of state departments, the U.S. Department of Defense, the U.S. General Services Administration, the U.S. Forest Service, and numerous state, county and city governments, in addition to the U.S. Consulate in Vancouver BC, Canada. He was appointed Sheriff of Kootenai County in June of 1999, and then elected to office in 2000. He is currently in charge of a Department with approximately two hundred employees, and an annual budget of over eight million dollars. Sheriff Watson attended North Idaho College and Lewis-Clark State College. He received a peace officer certification from the Peace Officers Standard and Training Councils in Idaho and Washington, and has a Management Certificate from the State of Idaho. In addition, he has attended the Idaho Sheriff's Academy, National Sheriff's Institute at the University of California, and the University of Pittsburgh. Sheriff Watson received the Certified Protection Professional status within the American Society of Industrial Security.

<http://www.co.kootenai.id.us/departments/sheriff/>



David L. Young
*Canyon County
Prosecuting Attorney*

Mr. Young received his undergraduate degree in Business Administration from Boise State University in 1974. He worked for ten years in real estate before returning to school. He received his Juris Doctorate from the University of Idaho in December, 1986, and was admitted to the Idaho State Bar in 1987. After graduating from the University of Idaho, Mr. Young practiced law in Canyon County for over five years. He was elected Canyon County Prosecuting Attorney in 1992, and took office in 1993. Mr. Young was appointed to the POST Council in 1997 and appointed as chairman in 2000. Mr. Young also served as President of the Idaho Prosecuting Attorney's Association in 2001.

<http://www.canyoncounty.org/>



Welcome to

Peace Officer Standards and Training



Trish Christy

Management Assistant

Ms. Christy first joined the POST staff as our Secretary/Records Manager. Prior to that she worked for the Idaho Council on Economic Education. She was promoted to her present position of Management Assistant where she supervises the front office staff and schedules all POST Council and Hearing Board meetings..



First located in Pocatello, the Idaho POST Academy opened in 1970. Ten years later it moved to Boise, then relocated in 1994 when the Department of Law Enforcement finished a new 43-acre facility in Meridian. This facility houses many branches of the reorganized Idaho State Police including a fully equipped forensic laboratory and Idaho's criminal records computer systems. Idaho Peace Officer Standards and Training (POST) occupies most of the complex with a training building, emergency driving track, dormitory, and cafeteria.

The main training building houses two auditorium-style classrooms seating 50 to 75 students. Each room is equipped with audio-visual equipment, computers for presentation programs, and A/V command centers controlled by touch pads. A document camera displays documents or three dimensional objects. Slide projectors with internal video cameras convert slides to video, allowing instructors to zoom in on slides or change colors and intensity. Classrooms receive LETN, Law Enforcement Satellite broadcasts, and several cable television channels. Video cameras allow coordinators to monitor and record classes. Students too ill to remain in class can watch lectures from a lounge without infecting others.

Two classrooms are constructed in standard flat configurations for various table arrangements for practical exercises. These also have high quality audio-visual equipment and one has a sink for forensic training. The main building houses a F.A.T.S. III Shoot-Don't-Shoot training room and a Range 2000 firearms system. Also included is a complete video production studio where specialists create award-winning traffic safety programs.

POST has a state-of-the-art computer lab with Internet access for research, e-mail, and Officer Training Records. Installed are special training applications for Crash Investigations, Drug Evaluations, and Patrol Reports. Online courses are accessible from any computers with Internet access, including the POST lab, agency computers, and officer's personal home computers. Online courses in Computer Investigation and Creating E-Learning Courses are available now with further development of remote courses in Domestic Violence, Sexual Assault, and Stalking nearing completion.



Welcome to

Peace Officer Standards and Training



Rae Sebade
Technical Records Specialist



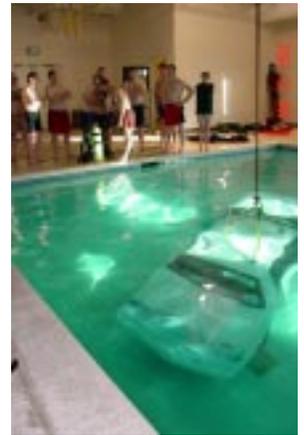
<http://www.idaho-post.org>

The Emergency Vehicle Operations Course (EVOC) occupies roughly ten acres of the Meridian complex. An excellent fleet of cars with roll bars, radios and emergency equipment, is available for use on the mile-long road course. A large asphalt pad is used for vehicle training skills. POST headquarters has two SkidCar frames attached to standard patrol vehicles, used to create loss-of-control situations and reduced traction at safe and manageable speeds. A section of track is designed for testing perception/reaction time with three fully functional traffic lights. Vehicles approaching the traffic lights cross an electric eye beam starting a timer giving instructors the ability to automatically activate lights at a reactionary time within one-hundredths of a second. POST also has one SkidCar frame located in our northern region at North Idaho College in Coeur d'Alene, and one SkidCar frame in eastern Idaho at the Idaho State University in Pocatello.

A two-story dormitory, with 40 rooms, is located onsite. Accommodations are arranged for two students per room with showers, restrooms, telephones, and desks. Lounge areas with pool tables, televisions and VCRs are located on each floor along with laundry rooms with washers and dryers for student use. A large, onsite cafeteria is staffed by full-time personnel who serve three daily meals during academies. The cafeteria also has an executive meeting room, used as an overflow classroom. The POST Academy conducts Basic Police, Detention, Dispatch, Juvenile Detention, and Juvenile Probation Academies year-round. POST also coordinates several thousand hours of in-service training each year.

Idaho POST places a strong emphasis on physical training. The main building includes a fully-equipped college-sized gymnasium, weight room, indoor training tank, and locker rooms. A mat room with fully padded floors and walls is available for hands-on arrest techniques and defensive tactics instruction. The gym has an electronic curtain to divide it into two rooms for additional training. The facility also has a stage and floor covering which converts into a theater for graduations and special presentations, complete with a built-in sound system. A specially designed car, located in the training tank, can be lowered into the ten foot area of the tank allowing officers to train to rescue occupants from submerged vehicles.

This past year, POST has undertaken a variety of changes and challenges, as detailed in the following pages.



Fantastic Things

Happening at POST



Jolene Robles
Scanning Coordinator

Idaho Law Enforcement Officers can retrieve their training records from the Internet

We have been working with Crown Point, the developers of Skills Manager, our personnel software, to develop an application where officers can obtain their training records through our internet website. Crown Point recently developed an application that makes this possible, called Snapshot. With Snapshot, much of the data in Skills Manager is downloaded to the server, which hosts our web page. Each agency in the state was given a unique password to allow them to access this data through our web site via our secure Intranet. The data they access is not live, so they cannot make changes or delete anything in the database. With the help of Crown Point, we also developed an application that will automatically upload our data to the intranet server on a 24-hour basis, so the records they view are current. When an officer enters their agency and password, they get a screen that shows only the personnel in their agency. When a particular officer is selected, there are four tabs, to access information. The first tab is employment data, showing dates of employment and Law Enforcement agencies they have worked for. The second tab is certification, which will display each certificate held, and when it was issued. The third tab is training, which brings up their POST training record. The last tab is firearms qualification, which is not used by Idaho POST. We have the ability to change passwords at will, and a couple of our agencies have asked that their password be changed quarterly. Some have maintained tight control on the passwords, only allowing human resource or training managers to access snapshot, and others have given it to their personnel. We have a notice on our access page that tells the viewer: "snapshot is a secure site that requires a password to enter, and the password has been mailed to each agency head. The agency head can decide how they want their officer training records accessed. Password information from POST is only available to agency heads."



Juvenile Probation Officers can be Certified

Two years ago, POST successfully partnered with the Department of Juvenile Corrections to provide all basic training for Juvenile Detention and Juvenile Probation officers. Training and certification standards were developed for Juvenile Detention officers and basic training was recently developed for Juvenile Probation officers. This past year Legislation was passed that gave POST Council authority to establish certification standards for Juvenile Probation officers. Working with the Juvenile Corrections Advisory Council, certification standards were developed which will allow Juvenile Probation officers to obtain certification for the first time in their history. It is felt that through this process, the position of Juvenile Probation officer will become more professional with hiring, training and certification guidelines now established. A job task analysis was also recently completed which validates the training and hiring standards for this position.



Fantastic Things

Happening at POST

E-Learning available through re-designed Web Site

The Idaho Peace Officer Standards and Training Academy recently unveiled an updated Internet website along with an enterprise-wide eLearning portal website for online training. These new communication and training tools will serve to allow easier access of information, supplement the ongoing instructor-led courses, and continue to reduce department overhead costs by using technology to assist in bridging the communication stretch across the large geographic areas of Idaho. The new Internet website (<http://www.idaho-post.org>) has received a cosmetic overhaul, a new and efficient navigation interface, and we have incorporated a search engine function. With this change, we have also implemented newer web technologies to assist in the automation and overall maintenance of the project.



The eLearning portal website is a new platform that will integrate with the Internet website and bring Idaho POST Academy closer to its distance learning goals. The online eLearning portal will allow students and trainers to interact in an eLearning environment and will provide comprehensive training and testing functions, as well as real-time communication tools. The portal deploys features like: login menus, online courseware and class ware,

assessment and testing modules and even a repository of supplemental training materials to assist students by providing up-to-date reference information. With the release of our new website, POST now offers all forms and certification packets on-line for instant access and downloading. Our training calendar has been updated and now allows for on-line registration, downloading of class flyers and a roster of students accepted into the class instantly available to applicants. The Idaho POST Academy is dedicated to the support and continuation of law enforcement training by utilizing the necessary resources to effectively deliver training content, both online and offline.



Western Regional Institute for Community Oriented Public Safety



Idaho POST is one of five states participating in a federal grant to fund a Community Policing Institute, the Western Regional Institute for Community Oriented Public Safety.

WRICOPS is a partnership of the:

- Washington State Institute for Community Oriented Policing
- Wyoming Peace Officer Standards and Training
- South Dakota Law Enforcement Standards and Training Commission
- Montana Peace Officer Standards and Training
- Idaho Peace Officer Standards and Training
- Spokane COPS (Community Partner)
- Hughes County, South Dakota (Law Enforcement Partner)
- Crow Creek Tribe, South Dakota (Community Partner)

The mission of WRICOPS is to provide an integrated approach to the adoption of the community oriented policing and problem solving (COPPS) philosophy throughout the five-state region of Idaho, Montana, South Dakota, Washington and Wyoming via three main components: Training, Technical Assistance, Applied Research. Community Oriented Policing is the concept of people from different fields using problem solving exercises and hands-on training to address commonly encountered problems within the community. Open to law enforcement, local government and community members, COPS and its related training courses allow for interaction and discussion among participants to accomplish specified goals. POST sponsored 488 hours of Community Policing courses in FY02 attended by 1020 officers. Students from each type of agency attended, as well as interested community members: City (467), County (430), State (25), and other or non-law enforcement students (98).

WRICOPS LEADERSHIP CADRE - IDAHO

<u>First Name</u>	<u>Last Name</u>	<u>Title</u>	<u>Company</u>
Vernon	Alvarez	Chief	Fort Hall Tribal Police Department
Greg	Anderson	Mayor	City of Pocatello
Pamela	Babbitt	Section Commander	Ada County Sheriff's Office
Dave	Bivens	Representative	State of Idaho
Elaine	Broyles	Director	Latah County Youth Services
Patrick	Calley	Sergeant	Ada County Sheriff's Office
Robert	Corrie	Mayor	City of Meridian
James R.	Dahl	Lieutenant, Retired	Twin Falls County Sheriff's Office
Tammy	de Weerd	Councilwoman	Meridian City Council
Daina	Farthing	Mgt. Consultant	Alternatives to Violence of the Palouse
Ronda	Goebel		Moscow Police Department
Dan	Hally		Crime Prevention, Nez Perce Tribal Police
Thomas	Idol	Chief	Nez Perce Tribal Police Department
Nancy	Merrill	Council President	City of Eagle
Michael	O'Neill	Pastor	Mountain Home, Church of the Nazarene
Ed	Parker	Chief	Garden City Police Department
Larry	Plott	Director, Retired	Idaho POST Academy
Kristi	Simmons	Business Owner	Marketing By Design
Terry	Tipton	Chief	Buhl Police Department
Rick	Viola	Sergeant	Mountain Home Police Department
Rocky	Watson	Sheriff	Kootenai County

The individuals listed above are the Idaho contingent of the assessment team. They have each undergone specialized training in conducting community assessments. WRICOPS may use them in any one of the five member states. Community assessments may take up to a week to complete, the leadership team are all volunteers and are not paid for time spent doing assessments or preparing their report to the agency.



Region I

John Parmann

I began the year without an Office Assistant, an integral part of the regional office because of my out of office travel schedule. We are aware of the need to provide all agencies, including shift personnel, good customer service. Heather Gunn was hired in December. We were fortunate she possessed strong office and computer skills to come up to speed quickly, allowing me to leave the office. In looking back on this year, I was pleased to see the number of basic training objectives that were presented. This was in direct response to requests to "return to the basics." Classes included: traffic laws, US Constitution, laws of arrest, criminal law, rules of evidence, use of force, taking good fingerprints, arrest techniques, ethics, public relations, officer/violator relations, and of course, legal updates. We offered several investigative techniques classes: interview & interrogation, crime scene, search warrants, officer involved death notification, meth interdiction, insurance fraud, burglary, robbery, criminal intelligence, and several others. One highlight of this past year was the presentation of "DESERT SNOW," a 32-hour, grant-funded course in Coeur d'Alene with 88 attending. As predicted, our total number of training hours and participants increased. During the past year, we hosted 227 classes, with 2,215 training hours, and 2,647 graduates - a 13% student increase over last year. City: 637, County: 1286, State: 237, Non-law enforcement: 274, Other agencies: 153. We certified one Level 1 Reserve Academy with 24 Reserves from 17 police departments and 7 sheriff's departments. We recommended certification for 34 new Instructors in a wide variety of subjects. They provide much needed, cost-effective training alternatives - invaluable assets to our agencies. Congratulations to all of them! I had the pleasure of presenting proposals for new rules and amendments to existing rules for: Master Instructor, Alternative Methods of Training Delivery, and High liability schools to our busy POST Council. For details, visit the POST web-page to view specific rules or download all administrative rules. We now have a very professional format with vast amounts of information at your fingertips. While I enjoy speaking with everyone who calls, many miss me when I'm out I must leave a voice message and wait for my return call, often at odd times if they work shifts. The majority of questions can be answered by going online to our website to view or print off answers. One of the best sections is the *Training Calendar*, broken into regions or viewed all at once. You can select a course, view its description, print a flyer, and even apply for the course online. You may print out the most current POST forms, in Word or PDF formats. For those of you who need to update your form files, be aware that several POST forms have changed this year, including: Training roster (white not blue); reports for medical, hearing, and vision; and Application for certification. There is information for most law enforcement programs offered state-wide or nationally via a links directory. YOUR Training Records are available online. Each agency head has a password to access their records. Sign up for my weekly e-mail newsletter! If you want a specific course in the state or in Region I, please relay your details to me. We are here to assist you in accomplishing your goals as an extension of every law enforcement agency in the state and we work for YOU. Our ability to provide the training you expect is dependant on communication and cooperation. Working together we can maintain high standards and provide our personnel safe, cost-effective training.



John Parmann joined us in 1999, retiring from Glendale PD in California. His LE assignments included communications, detention, traffic accident investigator, motor traffic officer, air support observer, pilot, and chief pilot/ training officer. In 1997-1999 he received the Higgins & Langley award for Swift Water Rescue Program Development from the Nat. Assoc. of Search and Rescue. He served on the Los Angeles County Multi-Agency Swift Water Rescue Task Force, and California Office of Emergency Services developing procedures and training personnel for emergency water response. In 1999 he received the award for "Heroism" from the City of Glendale. He holds a California *Advanced* and Idaho *Advanced* and *Masters* POST Certification along with a F.A.A. Certified Flight Instructor/Commercial Helicopter Pilots License with over 8,000 hours of accident-free flight experience. He was elected to 3 terms as a Board Member of the Professional Helicopter Pilot's Association of California where he performed duties on several committees including Safety Awareness, Membership Development, Airport noise abatement, and the Los Angeles International Airport Redevelopment Committee. He received a Community Service Award from Helicopter Association Intl. Along with his regular duties at POST, he teaches "Traffic School" for the Nat. Traffic Safety Institute. John currently resides in North Idaho with his wife of 24 years. They have 3 daughters and 3 grandchildren.



Heather Gunn
Region 3 Assistant



Region II

Larry McGhee



Region II Training Coordinator

Larry McGhee has been the Region II Training Specialist since 1990. Before coming to POST he worked for 18 years as a peace officer with the Jerome, Boise and Garden City Police Departments. His background includes patrol, traffic, motorcycle patrol, juvenile detective, school resource officer and crime prevention specialist. Mr. McGhee holds a B.A. in Criminal Justice Administration and a Masters in Instructional and Performance Technology from Boise State University. He also coordinates Dispatch and Detention Academies, as needed, and Career Camps.



I won't bore you to death with statistics because that is what this document primarily consists of anyway, so let's talk about great things that have happened.

This past year we have been able to kill the paper monster! Yeah! That in itself is a big accomplishment. By that I mean we have been able to bring everything current. Right after the first of the year, with the help of all three Regional Assistants, all the rosters were caught up and now are pretty much being entered the month we receive them. So within 30 days of receiving a roster (see it does depend on if the rosters are submitted on time), we are getting your training records updated.

Next we did some reorganizing here at headquarters. Laura Johansen, who takes care of the certifications is now handling the applications from the start. In the past the process involved at least one other person working on a packet, and most times two, before Laura ever got them. Now she receives them up front and handles all correspondence until the person is ready to test. She then notifies the Regional Training Specialist when someone is ready for a physical fitness test or a firearms test and when they are ready to take any of the comprehensive exams.

Our hats are off to Deputy Director Doug Graves and Joni Waybright who got your training records online. They can now be accessed through our website. Your agency head has the password and so can look at your training record and copy it if need be. This has helped us in two ways. One, we now are being notified if someone has left the agency or is not listed as being employed by your agency. And the second way is that you can look at your training record and let us know if some training is not showing up. If you do notice that some of your training is missing, let us know by e-mail and we will look up the roster. If it was an out of state class you will need to submit a certificate of completion accompanied by a class agenda/schedule and resume of the instructors.

2002 was a great year and I cannot leave you without recognizing the ability of Mindy Peper, Region 2 Assistant who made things happen here. She has worked very hard and learned how to get things on the website and keep it current weekly. Mindy has been wonderful to work with and has implemented many time-saving procedures from which many of you will benefit. I encourage you to contact us if we can help. That is why we exist. *Remember, you are POST!*



Mindy Peper
Region II Assistant

Region III

Rory Olsen



Region III Training Coordinator
Rory Olsen started his career in Law Enforcement in 1983 with the Los Angeles County Sheriff's Department. There, he spent two and one half years working in detention, then was assigned to a patrol station for two years. In 1987, Mr. Olsen was hired by the Pocatello Police Department and assigned to the patrol division. He worked as Field Training Officer, Multi-Agency Gang Task Force member, and School Resource Officer. He holds his advanced POST certificate and an instructor certificate. He also has a Bachelor of Science in Corporate Training. He is married and has two daughters.



Well can you believe it another year has gone by. It has been a busy year and that makes time go by fast. We started the year with Tactical Rifle Instructor Course at Madison County and kept running since then. The year saw courses like First Line Supervisor, O.C. Instructor Course, Tactical Tracking, Computer Crimes Class, Instructor Development, Advanced Accident School, and Developing Detention Policy & Procedure. We also saw Desert Snow in Pocatello where everyone had fun trying to find the hidden compartments.

We also saw several classes that were held to help officers obtain Instructor certifications, like Ground Fighting in Caribou County with Deputy Christensen as the Instructor. Yes you are seeing correctly, that is me on the bottom. Anything to help out the cause.

We also saw FTO, Missing and Exploited children, Emergency Response to Terrorism Basic Concepts, Crime Scene Tech. Workshop, Civil School, Drug Law Enforcement School For Patrol Officers, and Sex Crimes-Dynamics & Profiles.

For those of you who enjoy the statistical side of things, here are some statistics for the year. In Region 3 we provided 6237 hours of training to a total of 4862 personnel. The break down of those trained was as follows; 2435 from Police Departments, 1798 from Sheriff's Office's, 227 from State Police, 91 from other Law Enforcement Agencies, and 247 non-law enforcement. Additionally we processed 36 new Instructor Packets and 402 notices of employment/termination.

This year we are looking at staying just as busy. We already have scheduled: Civil School, Progressive Management, Managing Small Jails, Child Abuse Interviewing Training, Detention Officer Survival, Kaminsky FTO, Officer Violator Relations, Field Interviewing, and Advanced Wicklander Interviewing & Interrogation. We are also planning on holding an E.V.O.C. Instructor Course, weather permitting, around March. As always keep your eyes on the web page for other classes as they come up.

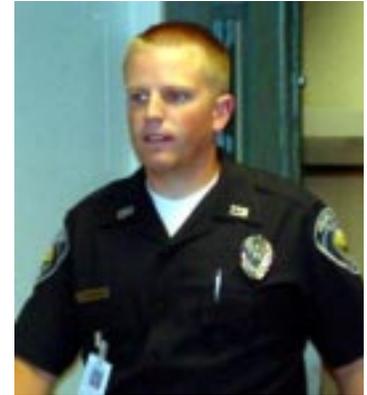


Jackie Mabey
Region 3 Assistant

In-Service Training

Fiscal Year 2002

POST's primary responsibility is basic training. We offer basic academies for patrol, detention (adult and juvenile), and dispatch. Our regional training specialists make personal contact with every law enforcement agency in their region, assisting with certification and helping with continuing education. They work with agencies requesting various training courses to make classes available in the region at little or no agency expense. They review and approve training offered by individual agencies or associations for POST training credit. During FY02, POST coordinated and/or approved hundreds of in-service training courses attended by 16,731 officers and 1,243 non-law enforcement personnel. Courses totaled 18,843 POST training hours for 6486 city officers, 7,334 county deputies, 1,290 state officers, and 423 other enforcement officers such as Fish and Game and Brand Board Inspectors. Following is a list of in-service courses offered throughout Idaho this past fiscal year.



Title	Training Hours	City	County	ISP	Other	Non-LE	Total Officers
Advanced Detention Academy	30	0	23	0	0	1	24
Advanced Patrol Classes	544	116	62	0	2	6	186
Aerosol Weapons	185	61	260	26	3	64	414
Alco-Sensor III	352	127	184	46	4	17	378
Alert Conference	24	2	1	0	0	0	3
Armorer (Firearms)	8	5	15	5	0	0	25
Arrest Techniques	439	209	127	88	7	39	470
Arrest Techniques Instructor	56	8	4	0	0	18	30
Arson Investigation	80	1	0	0	0	0	1
ASP BATON	4	0	1	0	0	0	1
Asset Forfeiture	2	0	6	0	0	0	6
Auto Theft	1	0	3	0	0	0	3
Basic Patrol Procedures	12	0	0	0	0	1	1
Bicycle Patrol	177	37	7	0	0	3	47
Boating Safety Instructor	193	0	8	0	3	7	18
Bomb Recognition/ Investigation	48	28	12	2	0	6	48
Brand Inspection	8	0	1	1	0	7	9
Building Search	32	28	85	0	0	0	113
Bureau of Disaster Services	8	0	2	0	0	1	3
Cell Search	6	0	33	0	0	0	33
Chemical Weapons Instructor	8	5	5	2	1	0	13
Child Abuse/ Sexual Abuse	215	104	199	12	5	16	336
Civil Liability for Police Managers	16	2	12	1	0	0	15
Civil Processing/ Management	44	1	112	0	0	0	113
Clandestine Lab Processing/ Investigation	135	22	21	31	2	9	85
Command College	40	13	8	0	6	0	27
Communicable Disease	7	0	1	0	0	0	1
Communications	8	0	0	0	0	0	0
Community Emergency Response Trainer	4	7	8	0	0	0	15

In-Service Training

Fiscal Year 2002



Title	Training Hours	City	County	ISP	Other	Non-LE	Total Officers
Community Policing	9	116	114	0	0	0	230
Computer-Based Training	34	20	41	4	0	0	65
Computer Forensics	44	8	4	0	0	2	14
Computer Training	44	35	72	7	0	10	124
Computer/ Video/ Distance Learning	40	12	4	1	0	0	17
Conference (Generic)	144	181	156	12	0	42	391
Conflict Resolution	1	0	2	0	0	0	2
Courtroom Security	4	0	12	0	0	0	12
Courtroom Testimony	11	0	23	0	0	0	23
CPR/First Aid	106	131	431	1	0	7	570
Crash Investigation (M - 1)	225	34	55	0	0	10	99
Crash Investigation (M - 4)	112	6	0	44	0	0	50
Crime Against Persons (Adv)	4	0	3	0	0	0	3
Crime Scene Investigation	29	5	38	0	0	9	52
Crime Scene Investigation	38	11	18	0	2	3	34
Criminal Intelligence Analysis	24	6	4	1	0	1	12
Crisis Negotiations	32	2	3	0	0	0	5
Critical Incident Command	17	1	0	0	0	0	1
Crowd Control/Incident Command	204	48	23	0	2	12	85
Cultural Diversity	20	13	8	0	11	10	42
D.A.R.E.	80	3	8	0	0	4	15
Diplomatic Immunity	40	22	31	2	2	15	72
Dispatch (Advanced)	85	11	7	16	1	4	39
Dispatch Academy (Basic)	161	11	52	0	30	0	93
Dispatch Inservice	5	4	5	0	38	2	49
Dispatch Training	46	26	40	6	3	16	91
Domestic Violence	211	152	185	5	1	17	360
Domestic Violence Conference	20	39	21	0	3	23	86
Domestic Violence Trainer	24	14	1	0	0	0	15
Drug Enforcement for Street Officer	84	14	10	2	0	3	29
Drug Identification and Investigation	207	172	126	48	21	15	382
Drug Interdiction	303	184	128	63	12	8	395
DUI / SFST	225	52	118	3	14	2	189

In-Service Training

Fiscal Year 2002

Title	Training Hours	City	County	ISP	Other	Non-LE	Total Officers
Emergency Medical Dispatch	144	23	25	0	0	0	48
Ethics	19	6	4	0	0	0	10
Evidence Collection	51	34	22	1	0	10	67
EVOC	327	144	143	0	0	28	315
EVOC Instructor	11	21	38	1	0	14	74
Executive Development	88	14	9	0	0	0	23
Field Training Officer	224	45	65	23	10	6	104
Field Training Officer Management	24	3	3	2	2	1	11
Fingerprinting Processing & Classification	57	33	67	9	1	7	117
Fire Safety	19	85	0	0	0	0	85
Firearms (Advanced)	350	417	52	29	8	11	517
Firearms Instructor	248	28	28	23	0	10	89
Firearms Training (Basic)	626	371	151	25	10	3	560
Fraud	15	6	16	1	1	5	29
Fraud Investigators Conference	16	3	0	0	0	1	4
Gangs	8	2	58	0	0	1	61
Grant Writing	6	0	4	0	0	0	4
HANDG	40	0	0	0	0	0	0
Hazardous Materials	16	28	24	0	0	2	54
Highway Safety	110	10	88	6	0	9	113
Homicide Investigation	160	34	33	4	24	0	95
Hostage Negotiations	10	11	0	0	0	0	11
Human Relations	41	28	46	7	2	53	136
ILETS Class 1 Cert	359	195	312	45	27	80	659
ILETS Class 2 Cert	282	76	150	8	3	11	248
Impact Weapons	141	133	125	26	1	8	293
Impact Weapons Instructor	194	12	79	3	0	20	114
Incident Command/ Crowd Control	194	12	79	3	0	20	114
INOA Conference	8	12	8	3	6	1	30
In-Service (Dispatch)	4	1	1	0	0	0	2
In-Service (Officer)	147	88	52	1	0	3	144
Instructor Development	608	49	78	7	0	17	151
Interview/Interrogation	301	117	79	79	0	12	287
Intoxilyzer 5000	611	345	480	45	28	16	914
Investigations	412	134	107	7	13	24	285
Investigations Rape & Sex Crimes	32	30	24	10	2	18	84
ISP Advanced Training	1087	0	0	23	0	0	23
Jail Management	16	0	16	0	0	0	16
Juvenile Detention Academy	350	0	0	0	44	59	103
Juvenile Justice (Training)	10	0	4	0	0	0	4
Juvenile Probation Academy	80	0	0	0	0	19	19
K-9 Training	949	13	25	1	0	1	40

In-Service Training *Fiscal Year 2002*

Title	Training Hours	City	County	ISP	Other	Non-LE	Total Officers
Law Week	141	31	47	8	0	18	104
Law Week Detention	80	0	10	0	0	0	10
Leadership	485	65	35	47	11	2	160
Legal Update	220	245	405	121	13	4	788
Less Lethal Instructor	5	15	23	0	0	0	38
Less Lethal Munitions	3	19	0	0	0	0	19
Level I Reserve Academy	342	9	5	0	0	0	14
Marine Deputy Advanced	64	0	20	0	1	0	21
Marine Deputy Basic	46	0	15	0	0	0	15
/Supervision	72	48	53	9	0	9	119
MDT Training	12	127	18	0	0	0	145
Mental Health/Illness	56	34	33	0	0	6	73
Meth Interdiction & Containment	1	0	17	0	0	0	17
Module 4 Accident Investigation	40	13	6	0	0	0	19
Motorcycle Officers Conference	176	23	3	3	0	0	29
Motorcycle Training	160	10	1	6	0	0	17
Mounted Patrol (Equestrian)	32	6	0	0	0	0	6
NIK Certification	11	14	20	0	0	0	34
Officer Involved Shootings	24	8	5	1	0	0	14
Officer Survival	209	19	293	31	0	5	348
Patrol Management	16	7	11	0	0	1	19
Patrol Procedures	79	55	33	4	0	4	96
Payada	18	13	7	0	0	0	20
Polygraph	320	0	0	1	0	0	1
Pre-employment Interviewing	16	2	1	0	0	5	8
Reactive Impact Weapons	258	14	4	30	0	2	50
Report Writing	54	50	58	1	0	5	114
Risk Management	39	13	69	0	0	0	82
Search and Rescue	65	1	12	0	0	2	15
Sexual Harassment	11	0	42	0	0	0	42
Sniper School	62	6	18	2	15	0	41
Spanish Survival/ Law Enforcement Laser)	263	94	93	35	16	3	241
Stress Management	99	298	17	9	3	113	440
Supervision (First Line)	331	88	108	26	0	17	239
Tactical Team Operations	714	233	98	8	1	12	352
TDD	7	0	0	0	0	6	6
Terrorism	244	185	130	20	6	74	415
UCR/NIBRS	71	37	37	5	0	60	139
Use Of Force For Detention Officers	21	0	44	0	0	1	45
Use Of Force For Patrol	13	0	1	23	0	0	24
Victimology	6	1	1	0	0	0	2
Weapon Retention	86	5	77	67	0	10	159
Weapon Retention Instructor	1	0	0	2	0	0	2
Total	18843	6486	7334	1290	423	1243	16731

Basic Patrol and Detention Academies

John Turnbull, Tom Tracy, and Denise Marsh



Basic Academy and Firearms Training Program Coordinator

John Turnbull joined the POST Academy staff as an Academy Coordinator after serving with the Idaho State Police for 15 years. John had been assigned to ISP Districts in Couer d'Alene, Lewiston, and Idaho Falls. He has been a member of the STEP Team, a MCSAP Officer, a District Public Relations Officer, and a Safety Education Officer. John has a B.S. in Education and served the State of Missouri as Chief of Training for the Bureau of Emergency Medical Services prior to joining the Idaho State Police. John is responsible for the POST Firearms Training Program as well as Academy Coordination.

Changes in Training at POST

Denise Marsh filled the position of Training Specialist vacated by Tom Tracy who left in March to work for the Cooper Institute of Dallas, Texas. Tom has taught for Cooper for many years and will continue to reside in Idaho while traveling all over the world to pursue his passion for teaching Health and Fitness.

Denise comes to POST from her assignment to ISP Region 4 where she served for two years. She began her law enforcement career with the Nevada Highway Patrol in 1990. Prior to working for the Idaho State Police, she worked for the McCall Police Department. Ms. Marsh has a Bachelor of Arts degree in Criminal Justice from the University of Nevada-Reno. Denise holds an Idaho POST Advanced Certificate and is also a POST certified instructor. She will be responsible for the arrest techniques program as well as the physical fitness program for the Basic Detention and Patrol Academies. She not only brings her knowledge and experience but also a great deal of enthusiasm. *Welcome to POST, Denise!*

Another change that has occurred over the past year, is the rotation of the Training Specialists as coordinators of all POST Academies, not just the Basic Patrol and Detention Academies. Previously, Larry McGhee coordinated Career Camp, Dispatch, Marine Deputy, and the DARE Academies. These classes will now be handled by John Turnbull, Denise Marsh, a third Training Specialist soon to be announced, and assisted by Doris Hayward. Larry can now focus on Regional Training.

A new Academy will be offered for the first time in the fall of 2002. Deborah Kindelberger, former Detention Training Specialist, and the Idaho Sheriff's Association designed the program this past year to offer a dual certification in Patrol and Detention upon successful completion of the class and after passing a probationary period at a jail facility. Previously, certified patrol deputies transferring from Patrol to Detention within their agency were required to attend a five-week Detention Academy. The Transition Academy is only two weeks long. The Transition Academy targets county deputies who wish to transfer to the jail, city patrol officers who transfer to county jail facility, self-sponsored students who have graduated from the Basic Patrol Academy, and out of state officers who are eligible to challenge POST.



**Basic Academy
Coordinator
Denise Marsh**



**Basic Academy
Coordinator
Tom Tracy**



Basic Patrol and Detention Academies

Statistics



Doris Hayward
*Academy Assistant:
 Basic, Detention, Dispatch,
 Marine Deputy
 Self-Sponsored Students*

Self-Sponsored Student Program

This past fiscal year, thirty one applications were processed for the Self-Sponsored Student Program. Of those thirty-one applicants, ten were accepted into the program. Of the ten students that graduated from POST, seven are currently employed with Idaho law enforcement agencies. All seven students were hired within sixty days after graduation.



Basic Patrol Academy Statistics FY 01 - 02

	<u>#131</u>	<u>#132</u>	<u>#133</u>	<u>#134</u>
Male	34	34	42	44
Female	<u>7</u>	<u>9</u>	<u>4</u>	<u>4</u>
TOTAL	41	43	46	48
<u>Dismissals</u>	<u>5</u>	<u>3</u>	<u>1</u>	<u>2</u>
Fitness	1	1	0	1
Academic	2	1	0	0
Discipline	0	0	1	0
Other	2	1	0	1
Average Final Scores	91.09	92.06	91.15	91.28
Average Fitness Scores	84.54	86.35	84.52	85.83

Detention Academy FY 01-02

Academy	<u>Entered</u>	<u>Graduated</u>	<u>Dismissed</u>
#23	28	28	0
#24	29	28	1
<u>#25</u>	<u>25</u>	<u>25</u>	<u>0</u>
	82	81	1

Basic Detention FY 01-02 Student Attendance by County Agency

Ada CSO	8	Butte CSO	0	Gooding CSO	2	Nez Perce CSO	1
Adams CSO	0	Camas CSO	0	Idaho CSO	0	Oneida CSO	0
Bannock CSO	3	Canyon CSO	20	Jeffereson CSO	1	Owyhee CSO	1
Bear Lake CSO	0	Caribou CSO	0	Jerome CSO	1	Payette CSO	2
Benewah CSO	0	Clark CSO	0	Kootenai CSO	9	Power CSO	0
Bingham CSO	0	Clearwater CSO	1	Latah CSO	2	Shoshone CSO	0
Blaine CSO	2	Custer CSO	0	Lemhi CSO	1	Teton CSO	0
Boise CSO	0	Elmore CSO	1	Lewis CSO	1	Twin Falls CSO	4
Bonner CSO	1	Franklin CSO	0	Lincoln CSO	0	Valley CSO	3
Bonneville CSO	6	Fremont CSO	1	Madison CSO	2	Washington CSO	1
Boundary CSO	1	Gem CSO	1	Mini-Cassia CJC	3(1)	TOTAL	82

Juvenile Probation Academies

Roch Clapp



Juvenile Academies Coordinator Roch Clapp was hired as the Training Coordinator /Compliance Monitor for the Idaho Department of Juvenile Corrections. His many responsibilities include monitoring the 11 Juvenile Detention Centers in Idaho for compliance with federal and state requirements. He also coordinates the Basic Training for Juvenile Detention and Probation Academies. He has worked as an Adult and Juvenile Probation Officer in Nez Perce and Boise counties, and as a Court Bailiff and Jury Commissioner since graduating with a degree in Political Science from the University of Idaho.

<http://www.djc.state.id.us/>



The second Juvenile Probation Academy was held last July and twenty-four Juvenile Probation Officers representing fifteen different agencies graduated. A total of forty-four Idaho Juvenile Probation Officers have now graduated from the academy. We are proud of these individuals for their hard work and becoming some of the first to graduate.

The next Juvenile Probation Academy is scheduled for December 1 through 13, 2002. POST can accept up to thirty students to the Academy and anyone interested can download all the forms except fingerprint cards by going to <http://www.idaho-post.org>. POST will be adding two new courses to the curriculum, Interstate Compact and Juvenile Commitment Process to IDJC Custody. A voluntary physical fitness class will also be offered during the evening hours.

The Juvenile Training Council continues to work hard on improving the curriculum. Aside from adding the two courses mentioned above, the Council most recently voted to amend the rules pertaining to Juvenile Probation Officer certification. The rules have been changed to indicate a transition period from voluntary certification to mandatory certification. For example, after October 1, 2003, all new Juvenile Probation Officers hired will be required to attend the Juvenile Probation Academy and get certified within one year of their date of hire. For a full context of the rules, reference links from our website. If you have any questions about the rules you can contact one of the Juvenile Training Council members or Roch Clapp at (208) 884-7323 or (208) 334-5100.



The second Juvenile Probation Academy

Juvenile Detention Academies

Roch Clapp, Shelly McCoshum, and Steve Jett



Shelly McCoshum
*Juvenile Detention
 Academy Coordinator*

Twenty-six Juvenile Detention Officers graduated last October from Juvenile Detention Academy #6. Nine county juvenile detention facilities were represented along with students from the Juvenile Correction Centers in Nampa and St. Anthony. New instructors at the academy included KC Henry from 5-County Juvenile Detention Center, Jim Perkins from 3-B Juvenile Detention Center, and Pat Souers from Region I Juvenile Detention. The voluntary physical fitness course was moved to the evening hours and as a result more students were able to participate. In addition, the practical training was changed to start earlier in order to allow for an early graduation time.

The Juvenile Training Council continues to work diligently toward improving the detention academy. Most recently, a Job Task Analysis was completed and the Council is reviewing the report to determine if any further curriculum changes are needed. An initial review of the Job Task Analysis indicates the most important job functions performed by Idaho Juvenile Detention Officers are being covered at the academy.



Steve Jett
*Temporary
 Juvenile Detention
 Academy Coordinator*



You can now apply for attendance at the Academy through the POST website by referencing <http://www.idaho-post.org>. The only forms not available are the fingerprint cards. If interested in applying, make sure all forms are completely filled out and signed before sending to the academy. Missing forms or forms without signatures will delay the approval process and may result in postponement until the next academy.



Beginning October 1, 2002, all new Juvenile Detention Officers hired in Idaho must receive training and certification from POST within one year of their date of hire. The option to challenge the Academy is available until September 30, 2004. Please contact Roch Clapp if you have any questions, 884-7323.



Ann Bailey
*Juvenile Detention
 and Juvenile Probation
 Academy Assistant*

Comprehensive Grant Training Program

Doug Graves and Lisa Kindelberger



Our new Deputy Director for POST, Doug Graves, has been in law enforcement for nearly twenty-two years. Mr. Graves has worked with the Clearwater County Sheriff's Office, Orofino Police Department, the Attorney General's Office, and the Department of Health and Welfare. He has worked for POST for the past seven years and is currently responsible for all grant operations as well as for his new responsibilities as Deputy Director.



Multi-disciplinary Child Abuse Team Grant

Multi-disciplinary teams coordinate the efforts of various community agencies that have a legal responsibility in the investigation and disposition of cases involving child abuse and neglect. At a minimum, MDTs consist of a representative from the prosecuting attorney's office, law enforcement, and Department of Health & Welfare child protection risk assessment staff. Members also may include a representative from the Guardian ad Litem program, juvenile and adult probation, medical personnel, school officials, and any other persons deemed beneficial because of their roles in cases concerning child abuse and neglect.

Through this grant from the Criminal Justice Act, POST supports the development and enhancement of Multi-disciplinary Child Abuse Teams in conjunction with the Idaho Department of Health & Welfare. POST provides administrative support to the Governor's Task Force on Children at Risk and administers grants to counties for MDT enhancement.

POST also provides training to social workers, prosecutors, judges, and law enforcement officers specific to child abuse issues. Classes presented during FY02 include: Wound Identification, Child Physical Abuse, Missing and Abducted Children: A Survival Program for First Responders and Initial Investigators, and Child Sexual Exploitation Investigation. POST also provides each Basic Patrol Academy with 8 hours of child abuse training.

In addition, POST publishes regular issues of PROTOCOL, which generally addresses topics relating to child abuse and neglect. PROTOCOL was released in September 2001 and January 2002. Electronic copies of these are available on the POST MDT website, which is maintained specifically for members of Multi-disciplinary Teams in Idaho.

Multi-Disciplinary Team Grants Awarded

Idaho's teams are using these grants to become more technologically advanced and well-trained in protecting the children of our great state.

Bonneville County MDT	Training	2,024.00
Canyon County MDT	Training	2,650.00
Clearwater Child Abuse Task Force	Training	1,439.00
Mini-Cassia Child Protection	Equipment	<u>3,340.00</u>
		\$9,453.00



Comprehensive Grant Training Program

Doug Graves and Lisa Kindelberger



*Lisa Kindelberger
Grants Assistant*



<http://www.idaho-post.org/training/MDteams/MDTeams.htm>

Byrne Grant

POST continues to use this federal grant to fund both high-tech and drug training for Idaho officers. During the last year, POST hosted the following classes using grant funds. In addition to this training, POST sponsored 10 Idaho officers to attend a 3-day Club Drug Conference by paying for registration and lodging expenses. POST also paid expenses for Idaho's DRE Coordinators to attend 3 days of training in Plano, Texas.



Technology Training

	<u>Hrs</u>	<u>Grads</u>
Using the Internet as an Investigative Research Tool, level 1	24	23
Using the Internet as an Investigative Research Tool, level 2	40	7
Computer Crimes	<u>24</u>	<u>48</u>
	88	78

Drug Training

Highway Interdiction	24	22
Meth Interdiction and Concealment	24	11
Drug Recognition Expertise Re-certification	4	29
Drug Recognition Expertise Certification	<u>72</u>	<u>24</u>
	124	86



Idaho's Drug Recognition Expertise (DRE) Program

POST provides administrative support for Idaho's DRE Program. POST maintains a DRE web page on the website, which includes training references, officer file information, and related online links. POST also compiles and publishes a drug newsletter several times each year as an additional resource for DRE, DARE, and SRO officers. This year, we combined two former newsletters, the Gem State Evaluator for DREs and the DARE Idaho newsletter for DARE officers, to a newsletter entitled Idaho Drug War News. We have included School Resource Officers in our mailed notice of this new online-only newsletter. In October of 2001, the annual DRE Officer Certification Training was held. Not only do officers have to qualify for the program and pass 72 hours of classroom instruction, but they must then spend 5 days completing field certification requirements. This year, the 24 officers fulfilled their field requirements in Fresno, California and Phoenix, Arizona. There are now over 100 DRE certified officers in Idaho!



Comprehensive Grant Training Program

Doug Graves and Lisa Kindelberger



STOP Violence Against Women Grant

The goal of this grant continues to be to provide a multi-faceted training program that will further domestic violence expertise for Idaho law enforcement and prosecution. As a part of this project, POST provided many opportunities for training including Domestic Violence Role Play and Advanced Domestic Violence Investigation and Advocacy.

It has been a goal of POST to make these courses available online. The e-Learning courses would make it possible for officers in rural departments to get training at their own pace. During this past year, POST has made significant progress towards establishing several online courses covering Sexual Assault, Domestic Violence, and Stalking. Several hundred hours have been invested thus far in developing our first online course, "Creating E-Learning Courses" for POST instructors, and gathering and converting materials for the other online courses underway.



Stalking Diaries

These notebooks are available upon request by law enforcement agencies, prosecutors and their staff, crisis centers, and any program specifically for victims of crime. The stalking diary provides victims a centralized location to record important information that will greatly assist law enforcement and prosecution's efforts in difficult stalking cases. Over 400 diaries were disseminated statewide this year.



D.A.R.E. Idaho

DARE Officer Training took place August 6-17, 2001. Ten Idaho officers attended the training at Gowen Field with aspirations of becoming certified DARE officers. The officers learned how to polish their teaching and public speaking skills as well as how to relate to and build rapport with children. POST continues to support the DARE program as it provides children with the information and skills they need to live drug-and-violence free lives.

Desert Snow

POST hosted this advanced highway drug interdiction training in two locations in Idaho. The conference was held in Pocatello in December 2001 and in Worley in January 2002. A total of 166 of Idaho's law enforcement officers attended this hands-on training to put a stop to drug trafficking in Idaho.



Certifications

Laura Johansen -- Fiscal Year 2002

During FY02, 598 of the state's law enforcement officers were granted certification. The following table details this information by the type of agency in which the certified officers were employed.

Officers Certified July 1, 2001 to June 30, 2002

<u>Certificate</u>	<u>City</u>	<u>County</u>	<u>State</u>	<u>Totals</u>
Reserve	50	28	1	79
Marine Reserve	0	2	0	2
Part-time Basic	0	0	0	0
Basic	112	67	24	203
Intermediate	66	54	16	136
Advanced	33	24	16	73
Level I Detention	0	102	0	0
Level II Detention	0	28	0	0
Level III Detention	0	10	0	0
Master	11	3	10	24
Supervisor	9	9	3	24
Management	13	5	4	22
Executive	1	0	0	1
K-9 Controlled Substance	10	11	0	21
K-9 Patrol	3	5	1	9
K-9 Tracking	1	1	0	2
K-9 Evidence Search	0	0	0	0
<u>K-9 Explosive Detection</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>2</u>
Totals	311	349	78	738

Certified Officers By Agency

Of the number of officers certified during this fiscal year, 42% were employed by police departments. A total of 349, or 47% were from county sheriff's offices. Officers employed by the State of Idaho were issued 11% of the certificates.

Juvenile Detention

<u>Level</u>	<u>Totals</u>
Basic	66

Juvenile Probation

<u>Level</u>	<u>Totals</u>
Basic	14



Certified Instructors

In order to receive certification as a POST instructor, the applicant must meet the following requirements:

- Have at least three years of law enforcement experience
- Submit evidence of adequate experience and training in the area of instruction
- Submit three letters from department heads recommending him/her for instructor status
- Submit a lesson plan and course outline to POST for approval
- Attend at least 24 hours of Instructor Development
- Have a class monitored by a POST Training Specialist



Laura Johansen
Certifications Specialist

One hundred and three new instructors were certified by POST Council in FY02. The breakdown for the different regions was as follows: Region I (25), Region II (43), and Region III (35).

Communications Specialists

During FY02, sixty-seven of the state's Communication Specialists were granted certification. The following table includes this information by the type of agency in which they were employed. Of the number of Communications Specialists certified, 43% were employed by police departments, 55% were from county sheriff's offices, and 2% worked for the Idaho State Police.

Certifications Issued July 1, 2001 to June 30, 2002

<u>Level</u>	<u>City</u>	<u>County</u>	<u>State</u>	<u>Totals</u>
I	14	15	0	29
II	8	11	0	19
III	6	7	1	14
<u>Advanced</u>	<u>1</u>	<u>4</u>	<u>0</u>	<u>5</u>
Totals	29	37	1	67

Dorm Use

Fiscal Year 2002



Tamara Kelly
Dorm Manager

Savings to State

Dorms vs. Motel
\$ 589,339.65

State Contract \$ 17.00 vs.
State Meal Allowance \$ 30.00

\$ 227,058.00

Grand Total Savings
\$ 816,397.65

269 officers attending in-service schools stayed in the dorm for an accumulated total of 2,485 nights. If these officers would have stayed in a motel at

an average of \$45.00 per night, the cost would have been \$111,825.00. Our budgeted expenses to operate the dorm were approximately \$ 48,820.35 for a total savings of \$ 63,004.65.

181 officers attending the Patrol Academy utilized the dorm for an accumulated total of 12,308 nights. Using the above figure of \$ 45.00 per night, it would have cost \$ 553,860.00 to house these officers in a motel. Our costs for the dorm were approximately \$ 10.00 per night or \$ 123,080.00 for a total savings of \$430,780.00.

81 officers attending the Detention Academy utilized the dorm for an accumulated total of 2,673 nights. Again, using the above figure of \$ 45.00 per night, it would have cost \$ 120,285.00 to house these officers in a motel. Dorm costs were \$ 10.00 per night or \$ 26,730.00 for a total savings of \$ 95,555.00.

Total savings to the State of Idaho by utilizing the dorm is approximately \$ 589,339.65 per year. By utilizing the State contract for meals, there was an additional savings of \$ 227,058.00 from the \$ 30.00 per day State meal allowance.



POST

Expenditure Reports

FY02 Expenditure Report For Dedicated Fund

SPENDING AUTHORITY \$ 1,912,900.00

EXPENDITURES:

Personnel & Benefits	\$ 756,016.00
Operating Expenditures	\$ 973,251.00
Capital Outlay	\$ 91,114.00
Idaho Prosecuting Attorneys Association	\$ 88,300.00

TOTAL EXPENDITURES \$ 1,908,680.00

FY02 Expenditure Report For Federal Grant Fund

EXPENDITURES:

Personnel & Benefits	\$ 79,225.00
Operating Expenditures	\$ 105,864.00
Capital Outlay	\$ 12,229.00
Trustee and Benefits	\$ 14,453.00

TOTAL EXPENDITURES \$ 211,771.00



Joni Waybright
Technical Writer, Web Course Developer



<http://www.idahopeaceofficersmemorial.com>

Idaho Peace Officers' Memorial

May 10, 2002



Walter W. Cox	George A. Meffan	Y. Walter Coffin
Ralph T. Russell	Carl F. Siegmann	Wallace Everett Cool
Edward E. Davis	John C. Ferris	John Henry Hays
William J. Philpot	Fred L. Peterson	J.C. Sherrod
Ross D. Flavel	E. A. "Happy" Shroyer	Harold J. Mossman
Howard M. Shaffer	Benjamin H. Sturgeon	Neal Simpkins
Samuel B. Buntrock	W. Allan Woodruff	Sam Garbett
E. C. Chuck Ashton	William J. Swanson	Gordon A. Harris
Douglas M. Deen	W. Bill Woodruff	Nathan H. Sulter
William H. Pogue	Scott Egan	Billy Withington Jr.
Wilson Conley Elton	James M. Alexander	Leonard Roth Cummings Jr.
James E. Simon	James A. Walker	Louis J. Bancroft
Brent Jacobson	Stanley L. Larson	Hugh Nichols
James D. Moore	Bill H. Miller	Thomas Russel
John T. Hudson	Verne M. Royce	Robert S. Walton
William F. Deane	Morley H. Cannon	Montaine Cooper
Ronald Wade Fobbe	John H. Combs	Henry C. Givens
Dennis L. Remington		Harry Merrill
Mark Arlin Stall		Craig Taylor Bracken
Linda C. Huff		W. J. "Bob" Hunter
Phillip Anderson		John Glenn
James Moulson		
Scott W. Palmer		

Honoring Our Heroes

www.idahopeaceofficersmemorial.com

This special memorial license plate will be available from your local motor vehicle division in early 2003.

