

Phase IV: Leading the Organization



Mastering Performance Management, Supervision & Leadership Skills

Mastering Performance Management, Supervision and Leadership Skills: Phase IV – Leading the Organization is the fourth and final seminar of a four-part series.

This course is designed to prepare public-safety supervisors to lead their organizations with a fundamental understanding of the dependent relationship between organizational liability management and quality supervision.

Participants will discuss in depth how implementing simple, but well-written policies and procedures and contextual training on those policies and procedures can impact the success of the individual officer and the organization.

This course utilizes and builds upon leadership concepts and tools introduced during the first three phases to focus not on frustrations which are often beyond our control, but on the positive aspects of managing and leading liability reduction in our organizations.

The success of any public safety agency depends on the quality and capacity of its leaders. This course focuses on just that...the quality and capacity of the leader...as a communicator, trainer, developer of people, quality control inspector, risk manager, and so much more. Participating in this session can greatly enhance the supervisor's ability to properly lead under any circumstances.

For complete course details and registration
please visit www.vcpionline.org.

Experience. Expand. Excel.

Location:

Boise Police Department
Sawtooth Auditorium
333 N. Mark Stall Place
Boise, ID 83704

Date/Time:

November 16-17, 2016
8am – 5pm

Tuition: \$300

Participants are responsible for travel,
lodging and meals.

Registration:

www.vcpionline.org

Register by October 1st to
reserve your seat!

VCPI 
Virginia Center for Policing Innovation

About the Instructor

Bill Westfall of *The Gallagher-Westfall Group* has spent the last 25 years building, teaching, and perfecting this 2-day, interactive seminar, incorporating decades worth of leadership and management work into a developmental program for law enforcement leaders.

He has proven to be one of the most acclaimed and requested law enforcement leadership instructors in the United States today. It has been said that Bill Westfall addresses the topic of law enforcement leadership like nobody else can, incorporating the lessons of history. Bill has the ability to see trends that will affect the future and is able to describe the evolution of society and the public safety profession, relating everything back to the fundamental values of leadership that assist organizations and people to reach their full potential.

Bill Westfall has provided liability, leadership and supervisory training to thousands of police officers in nearly every state in the United States, as well as, having been featured as a guest speaker on the Law Enforcement Television Network (LETN), the Fire Emergency Television Network (FETN) and the Federal Emergency Management Agencies (FEMA), National Fire Academy (NFA) at the National Emergency Training Center (NETC).

Earlier in his career, Mr. Westfall was Director of the Montana Law Enforcement Academy, as well as Director of the Florida Department of Law Enforcement (FDLE) Academy. Mr. Westfall received his BA in Criminology cum laude from Florida State University and has completed course work toward a graduate degree in Public Administration. He is also a graduate of the FBI National Academy where he was selected as class spokesman for the 141st Session.

