

# JOIN US IN NORTH IDAHO . . .

Open to all law enforcement and  
public safety agencies in  
Washington, Idaho and Montana!

Eligible for ID POST,  
WA CJTC and MT POST  
training credit

## FOR A GREAT TRAINING EVENT!

### REGISTER NOW!

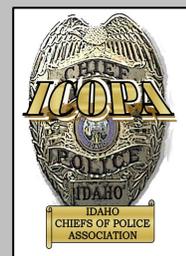
FBI NAA'S OF IDAHO AND MONTANA and  
Idaho Chief of Police Association (ICOPA)  
INVITE YOU TO JOIN US

#### For This Can't Miss Training Event!

- *One of Performance Leadership Institute's popular instructors, Captain (Ret.) Randy Barnes, talks about how to align your organization, employees and resources to achieve success*
- *Well-known Gordon Graham offers his latest program to entertain and educate!*

**Tuesday, OCTOBER 2ND**

To be held at *The Resort on Lake Coeur d'Alene*



**FOR MORE INFORMATION CONTACT :**  
CAPTAIN STEVE CHILDERS  
AT COEUR D'ALENE POLICE DEPARTMENT  
PHONE: (208) 769-2264  
EMAIL: SCHILDERS@CDAID.ORG

CHIEF KEVIN FUHR  
RATHDRUM POLICE DEPT. AND ICOPA PRESIDENT  
PHONE: (208) 687-0711  
EMAIL: KEVIN@RATHDRUMPOLICE.ORG

# TRAINING OVERVIEW

## ORGANIZATIONAL ALIGNMENT

**8 a.m. to Noon -**

**Capt. (Ret.) RANDY BARNES OF  
PERFORMANCE LEADERSHIP INSTITUTE, INC.**



This four-hour program helps agency executives gain new insights, tools and techniques to align their organizations around what really matters and focus resources, time and effort from their teams toward their mission, core values and outcomes for their communities. Captain Barnes uses his 28 years of law enforcement expertise to help leaders understand how to shift their agencies from being rules-based organizations to being values-based organizations and how to better engage, motivate and utilize the talents of their teams. Captain Barnes also discusses organizational systems, common problems and issues in agencies and how to finally move past them to a higher level of excellence, and how to cut out the things that don't matter and move forward on the same page. This program offers what is always a hallmark of any program offered by Performance Leadership Institute, Inc. - practical, real-world tools and solutions delivered by a professional law enforcement executive who has done the job.

### Your Instructor

Captain Barnes is an FBI NAA graduate who recently retired as a commander of an agency in Washington State. He has 28 years experience in law enforcement, having led all aspects of a medium sized organization. He is a primary instructor and consultant for Performance Leadership Institute, Inc., a leading law enforcement training and consulting firm that works with agencies large and small nationwide. He has worked as a member of the leadership cadre with the Washington Criminal Justice Training Commission for 20+ years, is a guest instructor for the Washington State Command College and through Performance Leadership Institute, Inc. regularly is a guest speaker, presenter and trainer at law enforcement conferences and agencies throughout the western states.



# TRAINING OVERVIEW

## **COPS DON'T KNOW WHERE** **THE CHIEF IS!**

**1 p.m. to 5 p.m . -**  
**GORDON GRAHAM**

This four-hour program (1300-1730) will focus on the crucial role of the supervisor in the overall success of a law enforcement agency. During this program, the attentive attendee will get an overview on the discipline of Risk Management with a focus on Organizational Risk Management. Leaders in law enforcement know that when tragedies occur in our profession, many of them are linked to supervisors not behaving like supervisors.



The goal of this session is to give leaders in law enforcement some proven strategies and tactics regarding recruiting, selecting, training, mentoring and managing supervisors to better assure that the tasks, incident and events that line personnel perform get done correctly and ethically.

The presenter of this action packed seminar is Mr. Gordon Graham – the President of Lexipol and a nationally recognized 33-year veteran (retired) of California Law Enforcement. He is also a practicing attorney with a background and formal education as a risk manager. Mr. Graham combines his vast knowledge in multiple areas with great humor with the goal of educating the attendee in how to better protect themselves, their employer, their profession and their family.

Those familiar with Mr. Graham know the exciting, information filled seminars he delivers. The program will contain foundational information about the value of the discipline known as Risk Management. In a nutshell, this is a formalized process of identifying and evaluating risks, and developing strategies today to eliminate future problems.

A detailed set of handouts will be available for each attendee. You will not be sorry you spent some time with Gordon Graham at the FBI NAA conference.

# TRAINING REGISTRATION

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Mobile: \_\_\_\_\_

Email: \_\_\_\_\_

**The registration fee for the 8-hour day of training is: \$99 for one person and \$79 each for two or more from the same agency.**

## TRAINING DETAILS:

- Training starts at 8 a.m. and ends at 5 p.m.
- Morning refreshments will be provided; You are on your own for lunch
- Handouts will be provided for both half-day training presentations
- Training will be held in the main conference area at The Resort at Lake Coeur d'Alene
- Parking is on the street or in the paid parking lot next to the hotel
- This one day of training is open to all levels of all public safety agencies in Idaho, Washington and Montana



*Please complete one registration form for each person attending from your agency and submit it with payment to:*

**FBI NAA Montana-Idaho Chapter,  
Attn: Mark Lockwood,  
1123 Lake Street,  
Sandpoint, ID, 83864.**