

Crisis Intervention Team (CIT) Training

November 3-7, 2014

0800-1700

Hugh Nichols Public Safety Building

Nampa Police Department

820 2nd St. S.

Nampa, ID 83651

Nampa Police and Region III Mental Health are hosting a 40 hour: **Crisis Intervention Team** (CIT) training. This training is primarily geared towards Law Enforcement officers. CIT is a community-based collaboration between law enforcement, NAMI (National Alliance for the Mentally Ill), mental health consumers, their families, advocates and mental health providers. The purpose of the program is to provide law enforcement officers with the tools needed to more effectively manage incidents involving mentally ill people in crisis. Officers will be taught de-escalation techniques to utilize in the field, making contacts with mentally ill persons in crisis safer. Participants for this course include professionals from Region III Mental Health, NAMI, Nampa Police Department, SPAN Idaho, Suicide Prevention Hotline, Veteran's Network, Meridian Police Department, Canyon County Prosecutors Office and West Valley Medical Center. Ellis Amdur, M.A. will present a one day training on advanced de-escalation.

This training is provided on a no cost basis to all local law enforcement agencies.

To Register: Contact Fawn Olk – Training Coordinator
Nampa Police Department (208) 468-5644 or
olkf@cityofnampa.us

Gregory N. Swanson
Attorney at Law
1706 S.E. Third Way, Meridian, Idaho 83642, 208.989.4020
gnswanson@gmail.com

WORK EXPERIENCE:

- October 2009 to present: Senior Deputy Prosecutor- Canyon County, Idaho. Handle all types of prosecution and litigation both misdemeanor and felony. Currently handling all post-conviction cases and a number of child protection matters. Handle mental health cases.
- June 2004 to October 2009: **Sole Practitioner-** Swanson Law Offices - Boise, Idaho. General private practice with litigation emphasis.
- June 2001 to June 2004: **Associate Attorney-** Saetrum Law Offices, Boise. Primary Insurance Defense. Handled all aspects of case litigation.
- December 1995 to 2001: **Senior Deputy Prosecuting Attorney,** Canyon County, Idaho. Primarily responsible for felony "White Collar" crimes. Handled a varied felony case load with all aspects of case preparation. Provided legal advice and law enforcement training to different law agencies.
- October 1995 to December 1995 **Sole Practitioner,** Gregory N. Swanson, Attorney at Law. General practice, civil and criminal.
- October 1994 to September 1995 **Associate Attorney,** Gochoechea Law Offices- Lewiston, Idaho. Primarily plaintiff's attorney.
- May 1994 to October 1994 **Associate Attorney,** Henderson & Grow- Lewiston, Idaho. General practice and litigation.
- June 1992 to May 1994 **Deputy Prosecuting Attorney,** Nez Perce County, Idaho. Handled 90% of the felony caseload and criminal docket for Nez Perce County.
- March 1991 to June 1992 **Chief Deputy Prosecuting Attorney,** Nez Perce County, Idaho. Responsible for office administration, case screening and preparation, law enforcement legal advice and 90% of the felony case load for the office.
- November 1988 to March 1991 **Deputy Prosecuting Attorney,** Twin Falls County Idaho. Handled a full caseload of misdemeanors, felonies, and juvenile cases. Responsible for law enforcement legal training and advice.
- Summers in College **Heavy Equipment Operator** for Morrison-Knudsen Co. Inc. for five summers in various coal mines in the Western United States. One summer spent in corporate personnel working on and developing a job description program for Morrison-Knudsen. One summer spent in

corporate supply department.

PROFESSIONAL AFFILIATIONS:

Idaho State Bar - 1988
Federal District Court for Idaho - 1988
District of Columbia Bar - 1990
Washington State Bar - 1994
Oregon State Bar - 2003

Past member - Idaho State Bar Editorial Advisory Board "The Advocate", a monthly bar magazine.

Appointment as Special Assistant United States Attorney, 1997. Canyon County case.

Past President Canyon County Lawyers' Club.

Past President, Vice-President, and Secretary/Treasurer of the Second District Bar Association (Idaho).

Bar exam grader, Idaho State bar numerous times.

Past Vice-President of the Third District Bar Association and Current President of the Third District Bar Association

Originator and Co-founding Editor of International Legal Perspectives - a legal periodical of Northwestern School of Law.

EDUCATION:

J.D. Northwestern School of Law of Lewis and Clark College, Portland, Oregon 1988.

M.P.A. course work completed for Master of Public Administration, Boise State University 1985.

B. A. College of Idaho, Caldwell, Idaho 1984.
Double major in Business and Political Science.

PERSONAL INTERESTS:

Commercial pilot, single and multi-engine, instrument rated. I own a hot-air balloon and Piper Warrior airplane. Currently working on flight instructor ratings. Camping and tennis are additional areas where I spend time with family and friends.

Member of Civil Air Patrol since 1992

Current member of College of Idaho Parent Advisory Council.

REFERENCES AVAILABLE ON REQUEST

JOSETTE N. MURRAY220 16th Ave S.

Nampa, ID 83651

Mobile: (208) 401-8210

jo_c_84@yahoo.com

OBJECTIVE

To obtain administrative RN position requiring sharp nursing, auditing, and interpersonal skills

EXPERIENCE

April 2013
To present

Health Services Administrator, Canyon County Sheriff's Office
(Caldwell, ID)

- Floor staff scheduling and Provider scheduling
- Develop, implement, and maintain departmental procedures and goals
- Plan, direct, & evaluate nursing care
- Assess employees' work performance
- Interview and hire productive medical staff
- Assist in new deputy training for medical and mental health information
- Coordinate with a multidisciplinary team including, but not limited to Sheriff, deputies, outside medical providers, etc

August 2012 to
April 2013

Nursing Supervisor, Idaho Maximum Security Institution
(Kuna, ID)

- Staff scheduling
- Develop, implement, and maintain departmental procedures and goals
- Plan, direct, & evaluate nursing care
- Assess employees' work performance
- Interview, hire and train productive medical staff
- Coordinate with a multidisciplinary team
- Audit charts, MARs, etc in all categories

May 2009 to
August 2012

RN, Idaho Maximum Security Institution
(Kuna, ID)

- Plan, direct, & evaluate nursing care
- Coordinate & organize with other staff
- Train new employees
- Administer medication and TB immunization
- Emergency response
- Transcribing doctors' orders
- Assist with questions
- Assist medical provider
- Triage
- Phlebotomy

September 2007 to
May 2009

LPN, Snow Facial Plastics and Laser Aesthetics
(Caldwell, ID)

- Assisting the doctor with all procedures (ear, nose, throat, and cosmetic)
- Starting IVs
- Taking vital signs
- Writing orders (i.e. surgery, lab, etc.)
- Ordering supplies
- Answering phones
- Scheduling appointments
- Cleaning rooms and tools
- Stocking rooms
- Utilizing autoclave
- Filing charts

June 2007 to
September 2007

LPN, Idaho State Correctional Institution—Pharmacy
(Kuna, ID)

- Administer medication
- Ordering medication
- Transcribing doctors' orders
- Administer Insulin and TB immunization
- Assist with questions
- Assist with medical emergencies

EDUCATION

2009

Major: 1) Associate's Degree of Nursing—RN
Boise State University (Boise, Idaho)

2002 to 2007

Major: 1) Bachelor's of University Studies
2) Associates of Applied Science of Nursing—LPN
degree/license

Minor: Psychology

Dickinson State University (Dickinson, North Dakota)

NURSING CERTIFICATIONS

- CCHP Certification
- Advanced Cardio Life Support Certification
- Basic Life Support Certification

TECHNICAL SKILLS

Microsoft Word
Microsoft Power Point
Microsoft Excel

Lytec
ICD-9 coding
CPT coding

Broadband Light/ Intense Pulsed Light
Urbium YAG and Nd YAG Laser

Rikki Michelle Gonser

P.O. Box 442 ■ Caldwell, ID 83606 ■ Home: (208) 447-0776 ■ Email: grikki@ymail.com

Licensed Clinical Social Worker ■ Fluent in Spanish and English ■ Adept Verbal Communicator

KEY SKILLS & ATTRIBUTES

Demonstrable Skills:	Quick Learner ■ Able to perform and adapt under stressful situations ■ Resourceful ■ Detail Oriented ■ Dependable ■ Work effectively with a team or individually ■ Culturally Competent and Bilingual ■ Compassionate ■ Dedicated and Loyal Employee
Computer Skills:	Word ■ Excel ■ PowerPoint ■ Outlook ■ Windows Vista/XP

PROFESSIONAL EXPERIENCE

Midvalley Healthcare ■ Group facilitator and independent contractor, 9/12 to present

- Conduct intake evaluations for intensive outpatient clients and conduct utilization reviews for those clients with health insurance companies.
- Facilitate intensive outpatient groups, step down groups, and individual counseling sessions.
- Work with an interdisciplinary team to provide continuous care for intensive outpatient clients.

Pathways Counseling ■ Group facilitator, 8/11 to 10/13

- Facilitated domestic violence groups for court-ordered offenders
- Document interactions in group and report to probation officer progress of offenders.

State of Idaho ■ Clinician, 10/10 to Present

- Complete initial comprehensive assessment and treatment plan with client as well as complete LOCUS to assess appropriate level of care.
- Provide individual counseling.
- Facilitate and co-facilitate skills groups to help educate clients about their symptoms and teach skills to manage them more effectively.
- Provide occasional on-call assistance to Crisis Response Team.
- Collaborate with outside agencies in order to provide continuum of care and optimize treatment success for clients.
- Plan and facilitate discharge to other agencies including follow-up in order to ensure continuation of care for the client.
- Work mainly with a large monolingual Spanish population of clients.

State of Idaho ■ Psychosocial Rehabilitation Specialist, 3/06 to 10/10

- Provide direct service to severely mentally ill adults. Coordinate treatment with client as well as with family members in order to improve independent functioning in the community.
- Collaborate with outside agencies in order to provide continuum of care and optimize treatment success for clients.
- Develop and manage treatment plan in conjunction with client in order to meet treatment goals and maintain psychiatric stability.
- Co-facilitate skills groups to educate clients about their symptoms and ways in which to manage them effectively.
- Plan and facilitate discharge to other agencies including follow-up in order to ensure continuation of care for the client.
- Work mainly with a large monolingual Spanish population of clients.

Boise VA Medical Center ■ Social Work Intern, 8/08 to 7/09

- Performed individual counseling under the supervision of an LCSW. Developed initial plan and treatment goals along with the veteran. Utilized different treatment modalities that were most appropriate based on the symptoms described by the veteran.
- Shadowed lead social worker in the medical/surgical unit, inpatient psychiatric unit, substance abuse unit, and palliative care unit.
- Co-facilitated Mood disorder group with Charlie Pohl, LCSW.
- Worked cooperatively with multidisciplinary team in order to meet varying needs of veterans as they presented themselves.

EDUCATION

Northwest Nazarene University (Nampa, ID)

M.S.W. Degree, December 2009
LCSW-32149

Oregon State University (Corvallis, OR)

B.S. Degree, June 1999
Major – Psychology
Minor – Spanish

State of Idaho
Training

- Clinical Supervision Training, 2014
- Legal and Ethical Issues in Idaho, 2014
- SASSI Training, 2011
- Risk Assessment and Offender Accountability Conference, 2012
- Idaho Summit on Sexual Violence, 2011, 2012, 2013
- LOCUS Training, 2010
- Designated Examiner Training, 2007, 2008, 2010
- Ethics Training (Annually)
- Grief Counseling Strategies, 2008
- ICADD, 2008
- Risk of Violence Assessment, 2007
- Family Wellness Training, 2007
- HIPPA, 2005 (Annually)
- DBT Training, 2008, 2011, 2012, 2013

Glenda Nelson, RN

Licensed: State of Idaho N-23942

2082 N. McClure Ln.

Kuna, Idaho 83634

Telephone: 208 371-6864

Email: glenda.nelson@hcahealthcare.com

Experience

12/11-present

Director Behavioral Health Unit

- Responsible for oversight of 30 employees providing direct patient care for adult patient in an inpatient setting.
- Successful TJC survey-2013
- Opened PHP in October 2013

8/11-12/11

Interim Director for BHU

- Increased and improved education for the staff by implementing a "Minute to Learn It" format
- Developing an activity/group program to include 7 activities per day to begin 11/1/11
- Increasing productivity on the unit by noting early in-punches and educating staff
- Implementing monthly staff meetings which include staff education. An example facilitating an in-service by the director of Respiratory Therapy, to increase competency about the use of O2, concentrators and CPAP in our unit.
- Working directly with our Quality and Risk Management department to understand and become compliant with all of our safety action plans and HBIPS.

1994-2011

RN-Staff RN, Charge RN and Clinical Supervisor Behavioral Health Unit
(status change to PRN in 1999 and 2000)

- Assess and provide direct care for adult mental health patients in an inpatient setting.
- Assess mental health patients in the Emergency Department and other care areas in the hospital.
- Provide group activities and education for our patients.
- Assist with education/competencies of MHU staff.
- Teach Non-Violent Crisis Intervention to staff on a monthly basis using CPI guidelines-2003-present
- Worked on a committee to improve relationships with the ED.
- Worked on a committee to improve morale within the Mental Health Unit and implementing a Commitment to Coworkers Mission Statement.

Other duties have included 2 years as MHU unit manager in 2002-2004.

3/04-8/2010

Equine Partners Offering New Awareness (EPONA)

Equine Specialist

- Work with MSW to provide Equine Assisted Psychotherapy to children, adults and families.
- Assist MSW to design and implement appropriate EAP activities.
- Maintain and provide the horses. Maintain safety in the arena.
- Provide 6 weekly sessions of Equine Assisted Learning for at risk, middle school children in the summer school program - Nampa, Idaho school district.

10/99-6/2000

State of Idaho-Region 3 Adult Mental Health

RN-ACT Team

- Provide medication management to Mental Health clients
- Provide PSR to adult clients
- Develop and implement group activities for at risk, chronically mentally ill adults in the community
- Document per State regulation

1/1986-1995

US Army Reserve-321st General Hospital

Battlefield Medic

- Top ten of over 500 in MOS-Battlefield Medic
- Active Duty Overseas-Desert Storm
- Received Medal of Honor for Meritorious Service

Education

2012-2013

Grand Canyon University, Phoenix, AZ

Bachelor's Degree Registered Nurse

GPA 4.0

1989-1994

Boise State University, Boise, ID

Associate Degree Registered Nurse

- Received Laura Moore Cunningham scholarship
- GPA 3.89

Certifications

- **CPR-BLS**
- **CPI-Instructor at West Valley Medical Center (8/2003-present)**
- **EAGALA-Certified as Level 1 Practitioner for EAP**

Computer Applications

HCA Applications: HOST, Meditech Superuser, PLUS, Kronos iSeries, SMART and facility scheduler

Matthew Neil, M.S.

8256 W. Thor Dr.
Boise, Idaho 83709

(208) 841-3058

Employment History

State of Idaho Behavioral Health (2003-Current)

Duties included Crisis Services, Therapeutic Counseling, Case Management and documentation. Worked on Intake team as well performing initial assessments for potential clients. Completed Court ordered mental health assessments for Pre-Trial. Currently working with Mental Health Court clients in the form of treatment planning, conducting groups, and doing community visits to help maintain behavior and prevent a disconnect between the client and the program.

Trillium Family Services (Portland, Oregon 2000-2003)

Clinical Manager for a JCAHO level residential treatment center for Adolescents with mental health issues. Duties included individual and family therapy, supervision of other Therapists within the Unit. Assuring all documentation was completed and stored to JCAHO standards. Worked with a multi-purpose treatment team to review progress and plan for treatment and treatment reviews. Taught new employees about introduction to residential treatment and also CPI (de-escalation/defense).

Youth Restitution Center/Anchorage Youth Court (1996-2000)

Worked with the Anchorage Youth Court and Volunteers of America as a sentencing coordinator for youthful offenders in a restorative justice program. Oversaw a program which monitored youth doing work service, paying off victims, attending mediation and other classes (anti-theft, substance abuse). Also spoke at many national conferences on the topic of restorative justice and the Youth Court Model in Alaska. Contract work through the Youth Court included consulting with Juvenile Justice personnel in Louisville, KY, New Orleans, LA, and with the Native Justice Center of Alaska.

Adjunct Instructor-Alaska Pacific University 1996-1997

Worked with APU teaching undergraduate psychology students in the areas of Behavior Modification and Theory of Personality.

Education

MS in Counseling Psychology, 1995 Alaska Pacific University Anchorage, Alaska

BS in English Literature w/ Secondary Education Teaching Certificate, 1981 Northern Michigan University Marquette, Michigan

Nancy Pounds

112 N. 2nd St., #7, Boise, ID 83702
(909) 263-1535, raidergirlnanc@yahoo.com

EDUCATION

Master of Science in Counseling – Northwest Nazarene University, Nampa, ID
In progress

Bachelor of Science in Psychology – 2014 Boise State University, Boise, ID
Magna cum Laude

Associate of Arts in Humanities and Associate of Science in Vocational Studies – 2009
Riverside Community College, Riverside, CA

SKILLS AND EXPERIENCE

- ASIST trained crisis phone responder
- Teaching assistant for Cal State University San Bernardino
- Over 6 years of work experience working in a leadership capacity
- Worked for local government for 25 years assisting the public and the development community
- Twelve months experience as an independent consultant
- Motivated self-starter and quick learner
- Strong typing and word processing skills and excellent knowledge of Microsoft Office applications.

EXTRACURRICULAR INVOLVEMENT AND ACHIEVEMENTS

Phi Kappa Phi Honor Society 2012

Psi Chi Honor Society 2012

Dean's List – California State University San Bernardino 2011

Girls on the Run, Boise, ID – Volunteer for the Spring 2013 season

PROFESSIONAL EXPERIENCE

AmeriCorps – Health Advocate/Outreach Coordinator for the Idaho Suicide Prevention Hotline
(A Program of Mountain States Group, Inc.)

September 2013-Present

Independent Consultant - Bookkeeper, Gill & Knowles Accountancy Corp., Boise, ID, August
2012-September 2013

Assistant to the Volunteer Coordinator – Discovery Center of Idaho, Boise, ID, February-May
2013 – Work Study Position

Senior Permit Technician, City of Moreno Valley, Moreno Valley, CA, October 2005-July 2012

Permit Technician, City of Highland, Highland, CA, February 1995-October 2005