

This announcement is not an implied contract and may be modified or revoked without notice. Please refer to the job description for a complete listing of job duties and minimum qualifications.

**CITY OF BAKER CITY
1655 1st Street
PO Box 650
Baker City, OR 97814**

It is a proven fact that people tend to live longer, more productive lives when they balance their work with a variety of interests, relaxation and recreation. We are pleased to have an opportunity to introduce you to Baker City (population approximately 10,000) and Baker County, one of the most innovative, progressive rural communities in the Pacific Northwest. Nestled in the heart of the Blue Mountain and Eagle Cap Mountain ranges, Baker County offers exceptional outdoor recreation, affordable housing, schools that still focus on education, and safe streets.

**NOTICE OF EMPLOYMENT OPPORTUNITY
POLICE OFFICER
August 2013**

Characteristics: Works on rotating shifts to perform patrol and/or investigation work to serve public, enforce laws, prevent crime, and protect life and property, in accordance with departmental policies and procedures. See job description for complete listing of duties.

Salary Range: \$3,951-\$4,453/month + 3% intermediate and 5% advanced certificate incentive pay. Lateral candidates may be placed in the salary range D.O.E. In addition, vision, dental and medical insurance and retirement are added benefits. (Labor Contract currently in negotiations.)

Minimum qualifications: Meet all DPSST standard minimum qualifications for police officer. Must receive basic certification from DPSST within one year of appointment as police officer; attend police academy within 90 days after appointment; pass physical agility, written exam, a complete background check and psychological exam. Preference may be given to certified police officers.
Must be at least 21 years of age.

How to apply: To receive an application packet, please go to www.bakercity.com or contact **Becky Fitzpatrick, Personnel Department**, Baker City Hall, 1655 First Street, PO Box 650, Baker City, OR 97814, phone # (541) 524-2033.

Closing date: Applications will be accepted until 5:00 p.m. PST, August 30, 2013.

Selection Process: Qualified applicants will be invited to a physical agility and written testing process. Applicants must receive a 75% or better on any exam in order to be considered for the position. Applicants who pass the physical agility test will continue with the written test. Must pass ORPAT within a minimum of 5:30. Selected applicants will be invited to participate in the first round of the interviewing process.

Baker City operates under an affirmative action policy, and urges all qualified applicants, especially women, disadvantaged, handicapped, veterans, and minorities to apply. Employment offer is contingent upon background checks, passing a physical, psychological exam and drug test. You may contact Becky Fitzpatrick, City Personnel Officer at (541)524-2033 if you have any questions regarding this policy. EEO employer.